

February 5, 1999

Mr. Mike Pourkaviani
714 Fox Valley Drive
Longwood, FL 32779

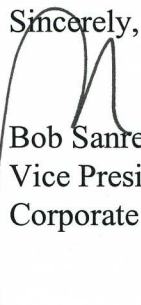
Dear Mr. Pourkaviani:

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree course #478 for Alcatel Data Networks.

We received the class evaluations back and you scored a 3.93 for course the overall course evaluation, and a 3.93 on the instructor evaluation.

We appreciate your hard work and look forward to working with you again.

Sincerely,


Bob Sanregret
Vice President
Corporate Sales



November 23, 1998

Mr. Mike Pourkaviani
714 Fox Valley Drive
Longwood, FL 32779

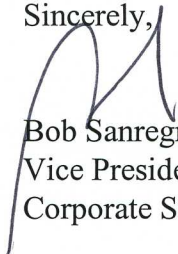
Dear Mr. Pourkaviani:

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree course #471 for Delta Technologies.

We received the class evaluations back and you scored a 3.81 on the overall course evaluation. You received a 4.00 on the instructor evaluation.

We appreciate your hard work and look forward to working with you again.

Sincerely,



Bob Sanregret
Vice President
Corporate Sales



Wednesday, September 16, 1998

Mr. Mike Pourkaviani
714 Fox Valley Dr.
Longwood FL 32779

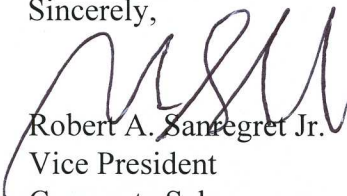
Dear Mr. Pourkaviani:

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree course #336 for Mack Trucks .

We received the class evaluations back and you scored a 3.85 on both the overall course evaluation, and the instructor evaluation.

We appreciate your hard work and look forward to working with you again.

Sincerely,



Robert A. Sanfegret Jr.
Vice President
Corporate Sales

cc: Ruth Dordick



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