



Friday, April 28, 2000

Mike Pourkaviani
714 Fox Valley Drive
Longwood, FL 32779

Dear Mike:

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree Course 471 for ADP.

We received the class evaluations back and you scored a 4 on the overall course evaluation, and a 4 on the instructor evaluation.

I commend you for all of your efforts put forth in making this course a huge success. I look forward to meeting you in the near future, until then I can be reached at 703-925-7626.

Sincerely,

A handwritten signature in black ink, appearing to read "Mohamed Elrefai", written over a light blue horizontal line.

Mohamed Elrefai
Vice President-Corporate Sales



Wednesday, June 7, 2000

Mike Pourkaviani
714 Fox Valley Drive
Longwood, FL 32779

Dear Mike :

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree Course 336 for EPS.

We received the class evaluations back and you scored a 3.83 on the overall course evaluation, and a 4 on the instructor evaluation.

I commend you for all of your efforts put forth in making this course a huge success. I look forward to meeting you in the near future, until then I can be reached at 703-925-7626.

Sincerely,

Mohamed Elrefai
Vice President-Corporate Sales



Wednesday, June 7, 2000

Mike Pourkaviani
714 Fox Valley Drive
Longwood, FL 32779

Dear Mike:

I would like to take this opportunity to say "Thank You" for a job well done teaching Learning Tree Course 471 for Bell Atlantic.

We received the class evaluations back and you scored a 4 on the overall course evaluation, and a 4 on the instructor evaluation.

I commend you for all of your efforts put forth in making this course a huge success. I look forward to meeting you in the near future, until then I can be reached at 703-925-7626.

Sincerely,

Mohamed Elrefai
Vice President-Corporate Sales

